

Land Protection Lead

Job Title: Land Protection Lead **Reports to:** Executive Director

Hours: 40 hours per week. Flexible schedule - evening and weekend meetings/events are required.

Job Summary: The Land Protection Lead provides oversight and leadership to all Legacy land protection projects, including: community engagement as related to land protection, communications with prospective conservation easement landowners, completion of donated and purchased conservation easements, completion of fee acquisition where appropriate, management of land protection assists and partnerships with other conservation groups, implementation of non-traditional conservation tools where appropriate, and all other land protection projects.

Direction Exercised: This position coordinates with Land Stewardship staff and provides appropriate supervision to those work-study students, interns, other staff, and volunteers who may be assisting with land protection tasks.

Duties:

- Works within the mission, objectives, directives, budget and policies of Legacy Land Conservancy.
- Implements land protection efforts, including by planning, organizing, directing, controlling, and providing leadership on all land protection projects, including collaboration with Administrative, Fund Development and Stewardship staff on all projects.
- Serves as primary staff contact for the Land Protection committee, and works closely with the Board as needed.
- Plans, formulates, and recommends for the approval of the Land Protection Committee all land protection programs or projects. ·
- Ensures continued evolution of Legacy's land protection strategies, including establishment of annual priority projects and project areas, and, where needed, identification of new priority properties and ongoing support of Legacy's farmland, natural area and public access property protection efforts.
- Drafts conservation easement documents for individual projects and special case scenarios.
- Provides ongoing coordination with conservation partners.
- Collaborates with Development staff to identify opportunities to fund Legacy land protection in cooperation with partners, including state and federal grants to supplement local funds and participates in developing appropriate funding proposals to access these funds.
- Collaborates with Development/ Communications and Stewardship staffs to develop and implement community and landowner engagement processes that consistently lead to high quality conservation projects, including outreach materials, information and ongoing communications to priority land owners.
- Work with and consult other staff, scientists, naturalists, and other experts to ensure success of all land protection programs, ensuring Legacy's land protection program remains state-of-the art and keeps pace with changing industry standards
- Ensure Legacy's representation at local, statewide and national land-related meetings and conventions.
- Ensures accuracy of data in land protection database.
- Other tasks as assigned by the Executive Director

Required Qualifications:

- At least two years experience in land protection
- Master degree in natural resource management, agriculture, planning, or related field, plus two years work experience.
 - Bachelor degree in related field plus 3-5 relevant work experience in related field may be considered.
- Strong written, verbal, and interpersonal communications skills
- Ability to manage multiple priorities and work under tight timeframes
- Knowledge of ArcGIS software and GPS units
- Knowledge of Microsoft Office suite, particularly Excel
- Knowledge of land conservation issues and best practices
- Ability to work well in small team/office environment.

- Flexibility, enthusiasm for work and mission and a sense of humor
- Willingness to obtain a Michigan Realtor's license by 12/30/19.
- Valid Michigan driver's license and reliable transportation

Preferred Qualifications:

- Experience with grant writing
- Knowledge of RCPP and USDA's ACEP-ALE processes
- Experience with Land Trust Alliance Accreditation standards - preferably work experience in an accredited land trust.

Please send inquiries and/or a resume to: dvandenbroek@legacylandconservancy.org